



**STATE OF NEW JERSEY**

**FINAL ADMINISTRATIVE ACTION  
OF THE  
CIVIL SERVICE COMMISSION**

In the Matter of G.L., Senior  
Engineer Transportation (PS7383T),  
Department of Transportation

Examination Appeal

CSC Docket No. 2022-1744

**ISSUED: MARCH 4, 2022 (HS)**

G.L. requests relief with respect to the promotional examination for Senior Engineer Transportation (PS7383T), Department of Transportation.

As background, the subject examination was announced with a closing date of December 21, 2021 and was open to employees in the competitive division who were currently serving in the title of Assistant Engineer Transportation and had an aggregate of one year of continuous permanent service as of the closing date in that title or to employees in the competitive division who had an aggregate of one year of continuous permanent service as of the closing date in any competitive title and met the requirements listed in the announcement. It is noted that 179 applicants have been admitted to the examination.

On appeal to the Civil Service Commission (Commission), the appellant indicates that he suffers from dyslexia, which caused him to incorrectly apply for the promotional examination for Senior Engineer Transportation (PS7362T), Department of Transportation. He explains that at points, words, numbers, and a combination of the two can group together and “shift.” Typically, according to the appellant, the first and last number/letter of the grouping will stay while the characters in-between shift around actively. He states that PS7383T and PS7362T can effectively look the same to him. The appellant adds that he had his supervisor review his application before submitting, but his supervisor did not catch the error.

## CONCLUSION

*N.J.A.C.* 4A:4-2.1(e) provides, in pertinent part, that unless otherwise provided for by this agency, applications for promotional examinations shall be submitted no later than 4:00 P.M. on the announced application filing date.

In this matter, the appellant did not submit an application by the closing date for the subject examination and incorrectly filed for the wrong examination. The Commission generally denies requests to accept late examination applications, as *N.J.A.C.* 4A:4-2.1(e) requires applicants to file their applications by the closing date. In that regard, in *In the Matters of Supervising Family Service Specialist 2 (PS1035K), Supervising Family Service Specialist 2 (Bilingual in Spanish and English) (PS1036K), Supervising Family Service Specialist 1 (PS1032K), Supervising Family Service Specialist 1 (PS1015K), and Family Service Specialist 1 (PS2267K), Department of Children and Families*, (CSC, decided October 19, 2016), the Commission determined that it would not permit applicants who file for an incorrect examination symbol to file a late application for the correct symbol given that there are numerous warnings provided to ensure the proper symbol is used when initially applying for the test. However, under the circumstances presented, the Commission finds that there is good cause to allow the appellant to submit a late application for the subject examination.

The Commission emphasizes that the dual purpose of the Civil Service system is to ensure efficient public service for State and local governments and to provide appointment and advancement opportunities to Civil Service employees based on their merit and abilities. These interests are best served when more, rather than fewer, individuals are presented with employment opportunities. See *Communications Workers of America v. New Jersey Department of Personnel*, 154 N.J. 121 (1998).

Finally, the Commission notes that the appellant's remedy is based on the particular circumstances of this matter, and for future examination announcements, he must timely file an application.

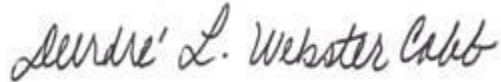
## ORDER

Therefore, it is ordered that G.L. be permitted to submit an application for Senior Engineer Transportation (PS7383T), Department of Transportation. It is further ordered that G.L. submit the attached promotional examination application and the \$25.00 application processing fee to the Division of Agency Services. The application and processing fee must be postmarked no later than 15 days from the issuance date of this decision. Upon receipt of the application and processing fee, it is ordered that his application be processed. Finally, if G.L.'s application and the required payment are not postmarked on or before the 15th day after the issuance

date of this decision, he will not be entitled to have an application for the subject examination processed.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE  
CIVIL SERVICE COMMISSION ON  
THE 2<sup>ND</sup> DAY OF MARCH, 2022



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Deirdre L. Webster Cobb  
Chairperson  
Civil Service Commission

Inquiries  
and  
Correspondence

Allison Chris Myers  
Director  
Division of Appeals and Regulatory Affairs  
Civil Service Commission  
Written Record Appeals Unit  
P.O. Box 312  
Trenton, New Jersey 08625-0312

Attachment

c: G.L.  
Kelly A. Hutchinson  
Division of Agency Services  
Records Center

# APPLICATION FOR PROMOTIONAL EXAMINATION

## NEW JERSEY CIVIL SERVICE COMMISSION — STATE SERVICE

**INSTRUCTIONS:** Please print or type. Answer all pertinent questions and ensure that all information is accurate and complete. Sign your name in Block 12. **NOTE:** No additional information may be accepted after the last date for filing applications has passed. **If you change your address, you must notify the Civil Service Commission immediately in writing.**

**Return your completed application to your Personnel Office no later than the last date for filing listed on the announcement.**

**\$ 25.00 FEE REQUIRED**  
**Make Check/Money Order Payable to NJCSC**  
**FOR COMMISSION USE ONLY**

FOR COMMISSION USE ONLY		
STATUS: <div><div></div><div></div></div>	PAR: <div><div></div></div>	
SEN: <div>0<div></div><div></div><div></div><div></div><div></div></div>	UE: <div><div></div><div></div><div></div><div></div><div></div></div>	REV  <b>NO REV</b>

2. Social Security Number:  * (see block 11 for additional information)	3. Symbol :
4. Name & Address:	
Last: _____ First: _____ M.I. _____	
Street: _____	
City: _____ State: _____ Zip Code: _____	
E-mail address: _____	
Daytime _____	
County: _____ Telephone: _____	
(Area Code) - Number	

1. Title of Promotion:

Note: Applications must be postmarked by

### 5. BACKGROUND DATA

5a. Education (Indicate the highest level Diploma or Degree you have earned):	
<input type="checkbox"/> High School Diploma or GED	<input type="checkbox"/> (A) Associate's Degree
<input type="checkbox"/> (S) Some College but No Degree	<input type="checkbox"/> (B) Bachelor's Degree
<input type="checkbox"/> (M) Master's Degree	<input type="checkbox"/> (D) Doctorate
5b. Completion of this part is <i>VOLUNTARY</i> and is to be used only for complying with EEOC Guidelines and the New Jersey State Affirmative Action Program.	
Gender: <input type="checkbox"/> (1) Male <input type="checkbox"/> (2) Female	Check the group you are a member of:
	<input type="checkbox"/> (1) Black <input type="checkbox"/> (2) White <input type="checkbox"/> (3) Hispanic <input type="checkbox"/> (4) Asian <input type="checkbox"/> (5) American Indian or Alaskan Native
6. Check the county in which you prefer to take the examination. (Check one box only)	7. Are you claiming veterans preference? <input type="checkbox"/> YES <input type="checkbox"/> NO
<input type="checkbox"/> (1) Camden <input type="checkbox"/> (2) Mercer <input type="checkbox"/> (3) Essex	Check <b>YES</b> if you are claiming veterans preference for this examination. If you have established veterans preference since April 1, 1980, no further action is needed. Otherwise, complete a veterans preference claim form and include the required documents. Claim forms are available on our web site at <a href="http://www.state.nj.us/csc">www.state.nj.us/csc</a> and at our office at 44 S. Clinton Avenue, Trenton, NJ. Completed forms should be mailed to the Department of Military and Veterans' Affairs (DMAVA). For more information, visit their web site at <a href="http://www.state.nj.us/military">www.state.nj.us/military</a> or contact them at 1-888-865-8387.
<input type="checkbox"/> (4) Monmouth <input type="checkbox"/> (6) Atlantic <input type="checkbox"/> (7) Bergen	Note: In accordance with Public Law 2010 c.26, Veterans pay a reduced <b>application fee of \$15.00</b> if they have previously established Veterans Preference with the DMAVA (as defined by N.J.S.A. 11A:5-1 et seq.), or your claim is approved by DMAVA at least 8 days prior to the issuance of this eligibility list.
8. ADA Assistance: Check the box if you would like to be contacted regarding auxiliary aid or reasonable accommodation in taking this examination in accordance with the Americans with Disabilities Act.	
9. Check the county(s) in which you will accept employment. Please note: Not all promotional lists can be used in all geographic locations. If you have any questions regarding this, contact your Personnel Office.	
<input type="checkbox"/> (A) Atlantic <input type="checkbox"/> (C) Burlington <input type="checkbox"/> (B) Bergen	<input type="checkbox"/> (D) Camden <input type="checkbox"/> (E) Cape May <input type="checkbox"/> (F) Cumberland <input type="checkbox"/> (G) Essex
<input type="checkbox"/> (H) Gloucester <input type="checkbox"/> (J) Hudson <input type="checkbox"/> (K) Hunterdon	<input type="checkbox"/> (M) Middlesex <input type="checkbox"/> (N) Monmouth <input type="checkbox"/> (L) Mercer <input type="checkbox"/> (P) Morris
<input type="checkbox"/> (Q) Ocean <input type="checkbox"/> (R) Passaic <input type="checkbox"/> (S) Salem	<input type="checkbox"/> (T) Somerset <input type="checkbox"/> (U) Sussex <input type="checkbox"/> (V) Union <input type="checkbox"/> (W) Warren
10. Present Permanent Title & Appointment Date:	* 11. Your Social Security number will be kept confidential and used as your applicant I.D. number to identify and track all of your records and transactions associated with the application and testing process. Collecting this data is permissible under NJSA 11A:4-1, but its submission is voluntary. If you do not provide the number, a unique number will be assigned to you. However, once assigned, you will be responsible for remembering it for any inquiries you may have concerning your application or testing process.
Name & Title of Immediate Supervisor:	
Telephone Number & Email Address of Immediate Supervisor:	

12. Signature: I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I understand that if my application is incomplete, it may be rejected. (WARNING: The Civil Service Commission may refuse to examine, or certify after examination, any applicant who makes a false statement of any material fact per NJAC 4A:4-6.2)

FORCSC ONLY

NOTE: Your application may be released to the Appointing Authority for the purpose of verifying information with regard to your qualifications.

Signature..... Date.....

Title of Promotion:	Symbol:	SS#:
<b>13. Educational Section - College And Graduate School</b> - List any colleges, universities, and graduate schools you have attended. If it is required in the job announcement, be sure to attach a copy of your transcript or a list of courses, course descriptions, and credits completed. Foreign degrees/transcripts must be evaluated by a recognized evaluation service.		
What is the name and location of the college(s) you attended?	What yrs. did you attend?	What was your major course of study?
	From: _____ To: _____	
	From: _____ To: _____	
	<input type="checkbox"/> Y <input type="checkbox"/> N	If NO, when will you graduate? _____ Month / Year
	<input type="checkbox"/> Y <input type="checkbox"/> N	If NO, when will you graduate? _____ Month / Year
<b>14. Other Schools or Training Courses</b> - Include business, vocational, technical, or military schools you have attended, as well as any training courses that are <b>related</b> to the title for which you are applying. If it is not a full-time curriculum, be specific as to the number of hours attended.		
What is the name & location of school/facility where course(s)/training was held?	What classes did you take?	What were the dates you attended?
		_____ Month/Yr. TO Month/Yr.
		_____ Month/Yr. TO Month/Yr.
		<input type="checkbox"/> Y <input type="checkbox"/> N
		<input type="checkbox"/> Y <input type="checkbox"/> N
<b>15. Use this space to describe any internships, licenses, certifications or registrations that you possess which are related to the position for which you are applying.</b>		
<b>A. What type of license(s), certification(s), and/or registration(s) do you hold?</b>  In which state(s) do you hold the license(s), certification(s), and/or registration(s)?  <b>B. What was the original issue date of the license(s), certification(s), and/or registration(s)?</b>  What is the date of your current license(s), certification(s), and/or registration(s)?		<b>C. What type of internship(s) have you completed?</b>  Where was the internship(s) completed?  What were the dates of the internship(s)?  How many hours per week did you take part in the internship? _____  Was it part of a college curriculum? <input type="checkbox"/> Y <input type="checkbox"/> N <b>D. Certified Public Manager's Program</b>  Level 1 - 3 Completed ► _____ Month/Year  Level 4 - 6 Completed ► _____ Month/Year
<b>16. Employment Record</b> - If you do not properly complete your application you may be declared ineligible or you may not receive proper credit for scoring purposes. If you held different positions with the same employer, list each position separately. Make sure you give full dates of employment (month/year), indicate whether the job was full or part time, and the number of hours worked per week. Since your application may be your only "test paper," be sure it is complete and accurate. Failure to complete your application properly may cause you to be declared ineligible, lower your score, or possibly cause you to fail. If more space is needed, attach separate sheets.		
<b>A What is the name and address of your current employer?</b>   What dates have you been employed in this position? From _____ To _____ Month/Year Month/Year	<b>What is your title in this position?</b> _____ Is this position: <input type="checkbox"/> FULL TIME? <input type="checkbox"/> PART TIME? (Average No. hrs. per wk.) _____ How many staff members do you supervise? Professional Staff _____ Support Staff _____	List the major duties you perform in this position in order of importance. _____
<b>B What was the name and address of your previous employer?</b>   What dates were you employed in this position? From _____ To _____ Month/Year Month/Year	<b>What was your title in this position?</b> _____ Was this position: <input type="checkbox"/> FULL TIME? <input type="checkbox"/> PART TIME? (Average No. hrs. per wk.) _____ How many staff members did you supervise? Professional Staff _____ Support Staff _____	List the major duties you perform in this position in order of importance. _____
<b>C What was the name and address of your previous employer?</b>   What dates were you employed in this position? From _____ To _____ Month/Year Month/Year	<b>What was your title in this position?</b> _____ Was this position: <input type="checkbox"/> FULL TIME? <input type="checkbox"/> PART TIME? (Average No. hrs. per wk.) _____ How many staff members did you supervise? Professional Staff _____ Support Staff _____	List the major duties you perform in this position in order of importance. _____